



Benefits Advisory Committee Meeting Minutes

June 7, 2017

I. Call to order

Chair Jason Carviou called to order the regular meeting of the Benefits Advisory Committee at 9:10am on June 7, 2017 at the Northern Building Room 200.

II. Roll call

Present: Sandy Juno, Kathy Radue, Michael Keon, Renee VandeVoort, Julie Wall, Tom Smith, Louise Pfothenhauer

Excused: Kathryn Roelich, Supervisor Patrick Moynihan, Chad Weininger, Alicia Loehlein, Therese Giannuzio

Additional attendee: Danny Process

III. Approval/Modify Agenda

Motion to approve the agenda was made by Michael Keon. Seconded by Sandy Juno. Agenda was approved without change.

IV. Approve/Modify Minutes from last meeting

There were no minutes from the April 26, 2017 meeting.

V. Report – Plan Performance for April 2017

Motion was made by Sandy Juno that the Committee be provided historical year to date figures as part of the monthly Health Plan Performance Monitor report as well as the factors that contribute to the projected percentage of premium change. Seconded by Michael Keon. Approved unanimously.

VI. Discussion/Action on election of Vice-Chair

Michael Keon made motion that the Committee create position of Vice-Chair. Seconded by Sandy Juno. Motion carried unanimously. Renee VandeVoort accepted nomination and was voted into position.

VII. Discussion/Action on election of Secretary

Sandy Juno makes motion that the Committee create the position of Secretary. Michael Keon seconded. Motion carried unanimously. Louise Pfothenhauer accepted nomination and was voted into position.



VIII. Discussion on communication from the Benefits Advisory Committee to Brown County Employees

Tom Smith made a motion that after each meeting the Secretary sends the meeting minutes along with a general message to each board member. The board member will forward the message to the employees they represent. Amendment made by Sandy Juno that the communication includes the link to the video of the meeting. Seconded by Michael Keon. Motion carried unanimously.

IX. Discussion/Recommendations on healthcare plan design changes for 2018

Jason made a motion to present a worksheet to Human Resources to have analysis done on what the changes in premiums would be with various deductible amounts as well as with adding an employee plus one option, what the savings would be to add a requirement that persons on depression medication be required to go to EAP prior to medication refills, and what the cost savings would be if co-pays were applied to prescriptions that currently have no co-pay.

The motion was amended by Renee VandeVoort to remove the depression medication savings analysis. Seconded by Sandy. Vote by show of hands, motion carried 4 to 2.

X. Discussion/Recommendations on Wellness benefits for 2018

Some discussion but no motions were made.

XI. Summary of recommendations to the Executive Committee

Recommendations will not be submitted until October. No motions were made.

XII. Announcements/Comments/Next Meeting

The next meeting was set for July 19, 2017 at 9am in Northern Building Room 200. No other announcements.

XIII. Adjournment.

Motion to adjourn was made by Tom Smith, seconded by Michael Keon.

Chair Jason Carviou adjourned the meeting at 11:00am.

Minutes submitted by: Louise Pfothenauer, 6/9/2017.